



WHAT IS STEWARDSHIP?

- **Stewardship is NOT just a program.**
- **Stewardship is NOT only about raising money.**
- **Stewardship is a Life-Long Journey.**
- **Stewardship is a Way of Life.**

Dear friends in Christ,

The Book of Common Prayer teaches us that “the church carries out its mission through the ministry of its members.” All of us are called to use our God-given gifts and talents for the ministry and work of the Church. This calling is the very heart of Stewardship. Stewardship is the way we use, or do not use, our resources to further unity and reconciliation in our homes, our communities, our occupations, and our church. Stewardship is reaching out in love and charity to our families, neighbors and the larger world to promote justice and make life better for all.

We recognize that the people of our Shared Ministry are very active in Stewardship. Both within our individual congregations and in those efforts we fund and operate jointly, our parishioners are deeply committed to the many stewardship opportunities awaiting them both here in our two churches and in the community at large. Being good Stewards is a way to show our gratitude to God who has been so generous to us...a way of giving back to God a portion of the bounty God has given us.

Come join us as your Bishop’s Committee and Stewardship Team take a leap of faith and begin an exciting journey. We ask each of you to prayerfully and conscientiously evaluate your own stewardship, asking yourselves, “What portion of my resources should I share with God?” Then, with an open heart, make your pledge, using the enclosed form.

If every one of our “pledging units” would increase their pledge \$5.00 to \$10.00 a week, we would fulfill our mission without incurring a deficit at the end of the year. Even one more dollar each week will help! Consider creating a plan to gradually increase your pledge over a period of years, giving “off the top” as a first-fruits offering to God. You will be amazed at how it feels to put your trust in God to continue providing for your needs.

Consistent with the concept of a mission-oriented Stewardship, your Bishop’s Committee will develop a 2019 budget based on the cost of supporting our missions. See the attachment to this letter for the break-out of our mission areas and associated costs. We hope this format will provide you with a better understanding of how our finances are distributed. In addition, this format offers you a preview of what can be done in the next year.

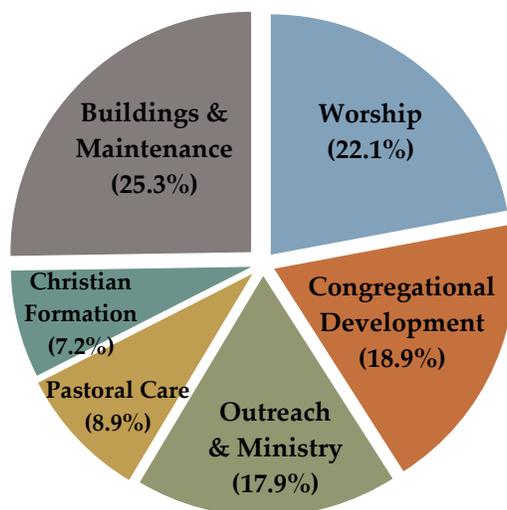
Faithfully,

W. Robert Main
Senior Warden, Trinity Church

Suzanne George
Warden, Christ Church

Christ Church

2019 Projected Budget by Mission Area



TOTAL PROJECTED EXPENDITURES: \$83,361

This chart projects our 2019 expenditures for Christ Church. In 2019, we will not only have to plan for a cost of living increase for our staff and program expansion; but also for deferred maintenance, including debt service on the Diocesan Advance Fund loan we are taking out to cover the cost of the ceiling repair in the church. We have a beautiful church campus and we need to work to ensure our building reflects the sense of welcoming which is present in our congregation. Our Bishop's Committee and Vicar are committed to being good stewards of all that we have, and seek to balance our budget.

All of this is Good News. Our ministry is alive and active. Our members are engaged in mission and ministry across a broad spectrum of activities both within and without the church walls. This entire ongoing ministry is as it should be. God asks that we give our time, talent and treasure for helping reshape the world in God's image. If we can imagine a world where God's children can live in peace and harmony, then it can happen. The Kingdom of God becomes a reality when people of faith live as if the Kingdom has already come.

CHRIST CHURCH MISSION STATEMENT

The mission of Christ Church is to share the light of Christ in the world. As progressive Christians we welcome all people into our sanctuary, regardless of race, economic circumstances, gender, sexual orientation, or religious background. We gather to worship, sing, celebrate, acknowledge common needs, be fed at God's table, and care, love and nurture one another. From here we go forth into the world to be active servants of the spirit of Jesus, ministering to those in need and taking God's grace and peace into the wider community.

Worship

As Christians, worship is central to our life in the Church. When we gather for the Eucharist, for prayers, or for other sacramental rites, we are reminded of our covenant relationship with God and the saving work of Jesus Christ.

As a worshipping community we gather to support one another as well. We gather as a community of faith to praise God and to hear God's word; to renew the bonds that bind us together as the people of God. Worship is central to who we are as people of faith on New Hampshire's Seacoast. What we do on Sunday morning empowers and encourages us to "go forth into the world" to do the work we have been given to do.

Worship involves:

- A celebrant and preacher
- Lay participants in the worship service
- Worship supplies
- Christmas, Easter and other special events
- Administrative support
- A pro-rated portion of our debt service
- Worship booklets and leaflets
- Offering envelopes
- The Director of Music
- Instrument maintenance
- Supply clergy and musicians
- The choir
- The work of the Vicar related to this area of ministry

**Total allocated to Worship in 2019:
\$18,386**

Congregational Development

To function effectively as a Christian community, we need to communicate with each other, to study and learn together and to join together in fellowship. These activities build the bonds of relationship and enrich our life of faith. In order for us to be an effective faith community in the Seacoast area we must continually seek to develop and grow; inviting others into the journey of faith with Christ as our guide. Growth involves not only numbers but spiritual growth and a growth in our understanding of how we express our faith.

Congregational Development includes:

- Adult Christian formation
- Welcoming newcomers
- A portion of our debt service for making our building attractive and welcoming
- Parish life
- Social fellowship activities, such as dinners & coffee hour
- The Shared Ministry E-News and other communication
- Website & internet hosting
- Parish mailings
- The work of the stewardship team
- Financial management
- The Shared Ministry Administrator
- Training & development of the Bishop's Committee
- The work of the Vicar related to this area of ministry

**Total allocated to Congregational
Development in 2019:
\$15,757**

Outreach & Ministry

We are known in our community as a place where the love and justice of Christ are truly present. We are known for our emphasis on caring for people. Seeking to be a place where there are no outcasts we strive to see Christ present in all our interactions.

Outreach is our response to Jesus' words, *"...as you did it to one of the least of these, you did it to me."* Giving pervades all that we do as churches and as individual Christians.

Outreach is expressed through parishioners' time (lots of it), talents (using one's abilities to do what needs to be done) and gifts of money.

Outreach & Ministry include:

- Food donations to area food pantries
- Episcopal Relief & Development
- United Thank Offering (UTO)
- Soup Kitchen ministry
- Cross Roads House and Operation Blessing
- End 68 Hours of Hunger
- Diocesan Fair Share
- Community assistance through the Vicar's Discretionary Fund
- Building use by community ministries
- The portion of our debt service related to community use of our facilities
- Christmas gifts for Children of Incarcerated Parents, "ChIPS"

Total allocated to Outreach & Ministry in 2019:
\$14,692

Pastoral Care

Pastoral care is the ongoing support by our clergy and lay people for the nurturing of our congregation. In this way, we express the meaning of Christian community by sharing with each other our time, talent and treasure. We gather as community to worship but also to "check-in" with each other. Our ongoing care of each other helps us to truly experience Christ in community.

Pastoral Care involves:

- Visiting parishioners in the hospital
- Visiting shut-ins, and making telephone calls
- Our online prayer ministry
- The Vicar's care for those in need
- Consoling those experiencing grief of loss
- Taking Holy Communion to shut-ins
- Providing meals and transportation
- Counseling and crisis care within our congregations
- Community use of our facilities for counseling and support
- Twelve-step groups using our facilities
- Pre-marriage counseling
- Small group ministries
- Administrative support

Total allocated to Pastoral Care in 2019:
\$7,447

Christian Formation

Children are our future, but they are also our present. Our numbers may be small, but the quality of what we provide our children is important. As a faith community we want to nurture our children, cultivate good discipleship habits in them, and provide them every reason to believe they are special members of our church family.

Our adults are important as well. We are on a journey of discovery much like our children. We are called to a process of continued learning about what our faith in Jesus Christ means and how that is expressed in our daily lives. If we see faith and Christian formation as a journey, we understand that we have the opportunity to continually grow. Formation opportunities offer both adults and children companions for the journey of faith.

Christian Formation includes:

- Sunday School supplies & materials
- Adult formation materials
- Time given by our Sunday School teachers and mentors
- Safe Church background checks
- The portion of the Vicar's time spent in preparing for and presenting Christian Formation programs
- The portion of our debt service related to Christian Formation uses of our facilities

Total allocated to Christian Formation in 2019:
\$6,029

Buildings & Maintenance

As we look towards the future God is calling us to embrace, we are faced with challenges. At Christ Church, one of those is our physical structure, which requires repairs that will draw on us to raise capital funds not addressed in our operating budget. Our physical structures must reflect the warmth and welcome present in the people. Our physical facilities are an important part of our outreach, but a building without a community is simply a building. Whether a new ceiling, a complete re-visioning of the current Nave, or a more accessible facility, planning for our future is important.

Building & Maintenance include:

- Heating and cooling of the buildings
- Utilities (electric, gas, water, etc.)
- General upkeep (repairs, painting etc.)
- Snow removal
- Deferred maintenance projects
- Insurance
- Equipment and furnishings

Total allocated to Buildings & Maintenance in 2019:
\$21,050



I M A G I N E
what we can do if only
we grow our faith
through generosity!

I am only one, but I am one.

I cannot do everything, but I can do something.

What I can do, I ought to do.

What I ought to do...by God's grace...I will do.

— *Adapted from Daughters of the King*

At Christ Church and at Trinity we have a sense of expectation and excitement. As we think about Stewardship, God calls us not just to think about stewardship of our finances, but our joyful response to God in all aspects of our lives. Our Bishop's Committee and the Vicar are working together to present an accurate accounting of what we do with the many blessings God has given us.

We are faced with a number of deferred maintenance tasks. These are expensive items. The Church must begin the process of systematic replacement and repair over the next few years.

The repairs to our physical plants need to be accomplished on a regular schedule rather than our present panic-mode approach of "patch and hope for the best." In addition, key office equipment needs to be purchased or replaced within the next couple of years.

It is our hope that, by presenting to you this "Narrative Budget," we can give you a REAL PICTURE of what it takes to make our ministry flourish. We want you to understand, question and discuss what we do with what we have. At our Annual Meetings in 2019, the more detailed Operating Budget for each church for the coming year, as passed by our Bishop's Committee, will be presented for all to see.



Growing Our Faith Through Generosity

2019 Pledge Form

Name _____

Address _____

Phone _____ Email _____

Please accept this pledge in gratitude for the mission and ministry of

Christ Church, Portsmouth

Trinity Church, Hampton

Total Annual Pledge for 2019: \$ _____

I/We will pay this pledge in: weekly monthly quarterly yearly installments.

I/We wish to have a set of envelopes.

I have remembered my church in my will (estate plans).

Please send me information on how to include my Church in my will (estate plans).

Proportional Giving Chart 2019

Annual Income	Weekly Income	Tithe									
		10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
\$22,000	\$423	\$42	\$38	\$34	\$30	\$25	\$21	\$17	\$13	\$8	\$4
\$25,000	\$481	\$48	\$43	\$38	\$34	\$29	\$24	\$19	\$14	\$10	\$5
\$30,000	\$577	\$58	\$52	\$46	\$40	\$35	\$29	\$23	\$17	\$12	\$6
\$40,000	\$769	\$77	\$69	\$62	\$54	\$46	\$38	\$31	\$23	\$15	\$8
\$50,000	\$962	\$96	\$87	\$77	\$67	\$58	\$48	\$38	\$29	\$19	\$10
\$60,000	\$1,154	\$115	\$104	\$92	\$81	\$69	\$58	\$46	\$35	\$23	\$12
\$70,000	\$1,346	\$135	\$121	\$108	\$94	\$81	\$67	\$54	\$40	\$27	\$13
\$80,000	\$1,538	\$154	\$138	\$123	\$108	\$92	\$77	\$62	\$46	\$31	\$15
\$90,000	\$1,731	\$173	\$156	\$139	\$121	\$104	\$87	\$69	\$52	\$35	\$17
\$100,000	\$1,923	\$192	\$173	\$154	\$135	\$115	\$96	\$77	\$58	\$38	\$19
\$110,000	\$2,115	\$212	\$190	\$169	\$148	\$127	\$106	\$85	\$63	\$42	\$21
\$120,000	\$2,308	\$231	\$208	\$185	\$162	\$138	\$115	\$92	\$69	\$46	\$23
\$140,000	\$2,692	\$269	\$242	\$215	\$188	\$162	\$135	\$108	\$81	\$54	\$27